

FACULTY OF COMMERCE & BUSINESS MANAGEMENT
BBA (Gen) CBCS III-Year (VI-Semester) Regular & Backlog Examinations, June-2023
Talent and Knowledge management (HR)

Time: 3 Hours

Max Marks: 80

SECTION-A

(5×4=20 Marks)

Answer any Five questions from the following

1. Define Talent Management.
2. What is Talent Identification?
3. What is Knowledge System?
4. What are the types of knowledge?
5. What are knowledge Management Approaches?
6. What is Talent Reservoir?
7. What is Talent Acquisition?
8. What is knowledge Frame Management?

SECTION-B

(5×12=60 Marks)

Answer all the following questions

9. (a) Discuss the Evolution of Talent Management.
(OR)
(b) Explain the Institutional Strategies for dealing with Talent Management.
10. (a) Explain about career planning.
(OR)
(b) Explain the role of leaders in Talent Management.
11. (a) Discuss the forces driving knowledge Management.
(OR)
(b) Explain the factors influencing knowledge management
12. (a) Explain about use of knowledge.
(OR)
(b) Briefly write about different knowledge management solutions.
13. (a) Discuss about Alvelson & Karreman's knowledge Management Approach.
(OR)
(b) Discuss the impact of knowledge management people process.